



QUICK START GUIDE

**5 MANUFACTURING  
TRAINING CHALLENGES  
YOU CAN FIX WITH**

**iSPRING LEARN**



In manufacturing, ongoing training is the backbone of a skilled team and workplace safety. Yet, only 35% of manufacturing companies [rate](#) their training initiatives as "highly effective."

Let's explore the most pressing training challenges and how you can overcome them with [iSpring Learn](#), the leading platform for manufacturing training.

# Training a deskless workforce, limited access to training materials

Manufacturing workers, unlike office employees, are always on the move, whether operating heavy machinery, assembling products, or ensuring quality control. This makes training a challenge: **how can you ensure that workers get the skills and knowledge they need without disrupting production?**

## 75%

of organizations find limited access to training resources a significant challenge when implementing training

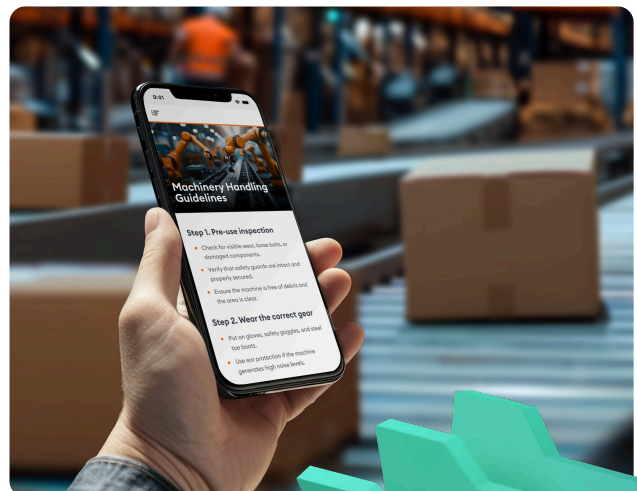


## Get an **intuitive LMS with a mobile app** and a **built-in knowledge base**

The best way to train a deskless workforce is to bring learning directly to them! The iSpring Learn LMS eliminates training roadblocks with its **clean, minimalist interface and mobile app**, making training accessible anytime, anywhere – even offline.

Employees can quickly check SOPs, troubleshooting guides, or compliance updates on their smartphones or tablets – whether on the factory floor, in a break room, or between shifts. There's no need for a desktop or scheduled training sessions.

Plus, with the iSpring Learn Knowledge Base, all essential guidelines are neatly organized into spaces and folders. Employees can quickly find the information they need using the search bar and smart tags.



# Regular audits and the risks of non-compliance

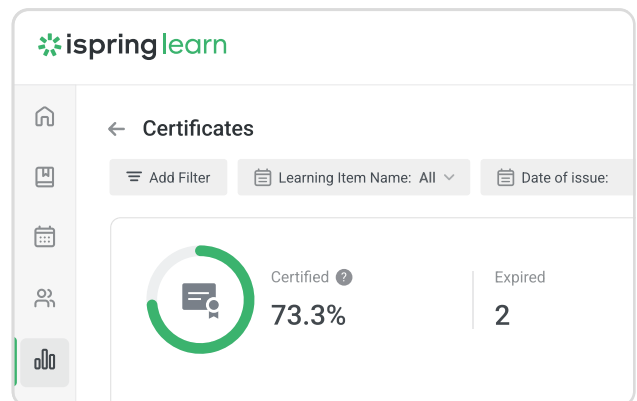
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Failing to meet safety protocols, environmental laws, or operational guidelines can lead to hefty fines, reputational damage, or even shutdowns. When adhering to industry standards and regulations is non-negotiable, nothing works better than an LMS.

## Automate training routine and certification tracking

With iSpring Learn, you'll store all training records in one place, conduct online assessments, track employee progress, and ensure that everyone has completed [mandatory training](#) – all of these tasks being executed with zero manual involvement.

Set up the rules once, and iSpring Learn will automatically enroll and re-enroll learners in courses, send notifications and reminders for expiring certifications, and generate instant reports for audits and compliance checks.





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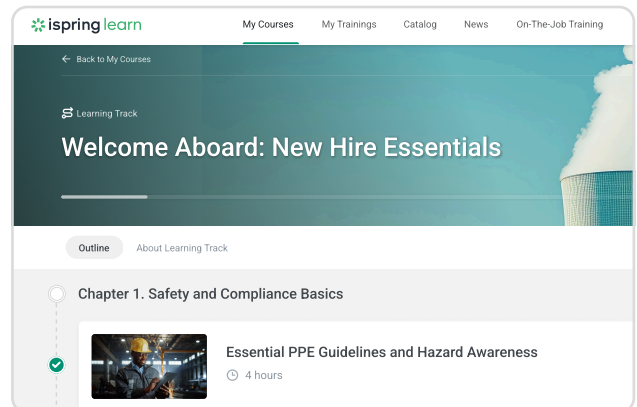
# Aging workforce and slow onboarding process

The U.S. Bureau of Labor Statistics says a quarter of the manufacturing workforce is over 55, with a third of those aged 65 or older. At the same time, **71% of companies identify new hire onboarding as a top priority**, and nearly half of organizations report that the time spent onboarding new employees has increased.

## Onboard new hires quickly with structured learning paths

Create sequential learning paths packed with all the information newcomers have to know from day one: key policies, workplace safety standards, emergency procedures, role-specific guidelines, sustainability standards, etc.

Self-paced learning allows employees to absorb information step by step, without waiting for instructors and disrupting workflows. Managers, in turn, can track progress in real time and ensure that every new hire completes induction training successfully.



Jesse L. Dukes, Training and Safety Manager

“We could potentially save thousands of dollars in costs associated with downtime thanks to iSpring.”



[Explore the success story of Castle Energy Group LLC →](#)

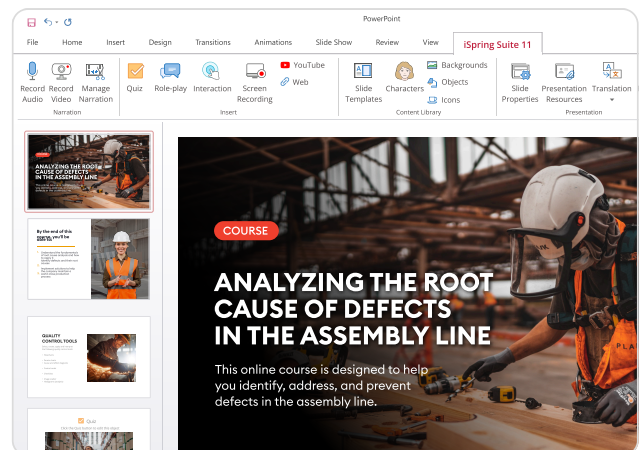
# Keep employees engaged and motivated

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Many manufacturing training programs still rely heavily on written documents, plain PowerPoint slides, and traditional paper-based materials. However, there are just two rules to follow to make the learning work: align training materials with employees' actual needs and engage employees in a way that makes them want **to complete this training**.

## Make learning content **dynamic and interactive**

Build highly interactive courses quickly, without the need for any prior skills. The iSpring Learn LMS comes bundled with [iSpring Suite](#) – a comprehensive authoring tool that works right in MS PowerPoint. Convert your existing presentations into eLearning courses with a single click and upload directly to iSpring Learn.



Demonstrate real-world safety procedures with training videos, use interactive infographics to break down complex concepts visually, and assess employee knowledge with 14 types of cheat-proof quizzes.

With scenario-based simulations, employees will be able to practice handling hazardous situations in a risk-free environment and see the consequences of a chosen behavior.

[How to build workplace safety courses for manufacturing \[FREE GUIDE\] →](#)

# Measure training ROI and its impact on KPIs

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86% of manufacturers struggle to measure training ROI and its impact on key performance indicators (KPIs). And this is no surprise given that over half of organizations still rely on manual spreadsheets to track training. Of course, this adds to managers' workloads and leaves room for errors.

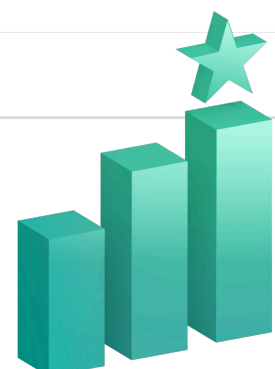
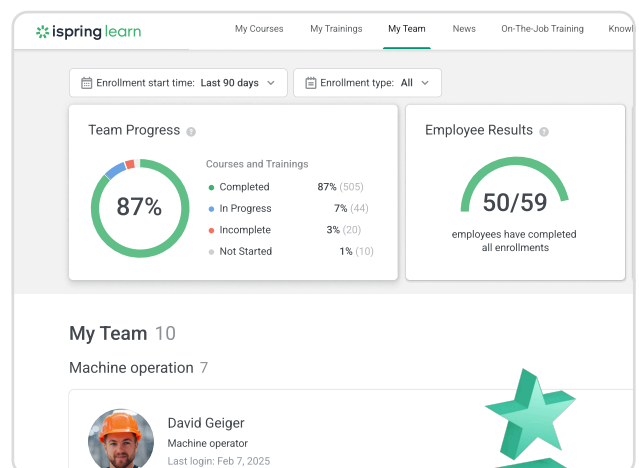
**57%** of manufacturers rely on spreadsheets for tracking training.

## 25+ comprehensive reports on any training aspect

With iSpring Learn, you always have fresh training data at hand – it provides over 25 reports on individual, group, and department progress, along with a visual supervisor dashboard with a bird’s-eye view of everything that’s going on with the training initiatives.

Monitor training completion rates to identify engagement issues, analyze time spent on training to ensure employees are dedicating enough effort, and track assessment scores to pinpoint knowledge gaps.

Plus, connect the LMS with tools like PowerBI, Salesforce, BambooHR, and Bitrix24 to evaluate how the training progress translates into real on-the-job performance.





# BUILD A STRONG INDUSTRIAL WORKFORCE WITH THE ISPRING LEARN LMS

Equip your factory workers and contractors with the skills they need to stay compliant and current with modern workplace technologies.

[Get a free consultation](#)

[Try out for free for 30-days →](#)

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